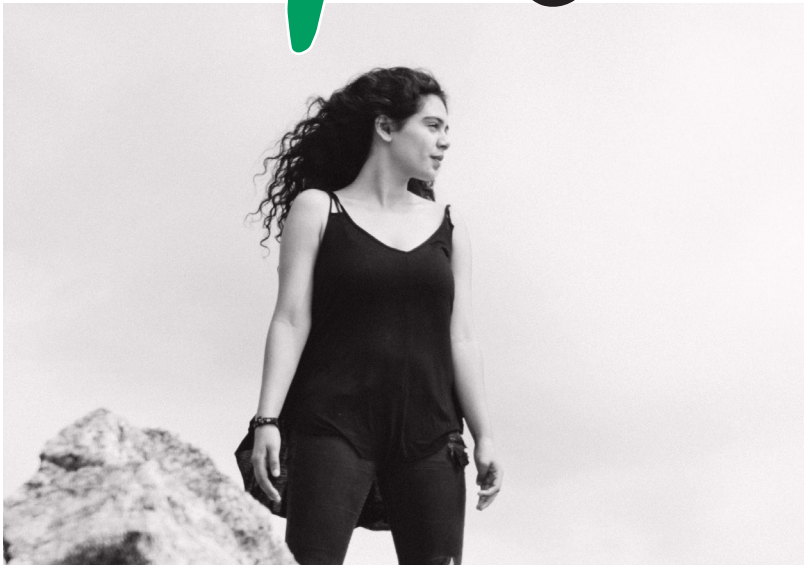




Y ACTION

ISSUE 3 | MARCH 2018



Welcome to this very special International Women's Day edition of Y-Action!

International Women's Day is a global moment that allows us to celebrate the achievements of women in all spheres of life, to connect with male and female changemakers in our community and reflect upon a growing global movement of advocacy, activism and support for feminism.

But it also highlights the persistent and ingrained nature of gender inequality, with key markers of gender equality, such as the pay gap, changing very little from one International Women's Day to the next.

This year's theme is Press for Progress and in this special edition, we speak with some extraordinary advocates and changemakers, who are pushing for progress in our community and who have proven the almighty power of women's collective efforts, most recently at the Canberra Women's March.

It is just over 12 months since the election of 52 per cent of female members of the ACT Legislative Assembly – a first in parliamentary history. This IWD, YWCA Canberra asks what progress have we made since this historical moment and what can the ACT Government do to truly lead the change?

We hope you enjoy this special edition of Y-Action and we hope you enjoyed International Women's Day!

In this edition we:

- Share YWCA Canberra's Gender Equality Report Card on the ACT Government's progress
- Speak with organisers of the Women's March who explain the significance of the event in the global women's movement.
- Hear from Vice President Skye Saunders as she prepares for the 62nd Commission on the Status of Women in New York.
- Follow Hannah Gissane's leadership journey as she reflects on what it means for other young women.
- Highlight opportunities to get involved in gender equality advocacy in the ACT.

INTERNATIONAL WOMEN'S DAY – A YEAR IN REVIEW

On the eve of International Women's Day, YWCA Canberra launched its [first Report Card on the progress the ACT government has made on gender equality since 2016](#). The Report Card is a timely check-in to ask, how has the ACT progressing with gender equality and what would it take to lead the change?

It's been a busy year for legislators, with the passing of legislation that now criminalises the sharing of intimate images, bringing the state more into line with national principles for tackling this emerging form of violence against women.

The ACT Government also invested in action on family and domestic violence with a \$21.42 million safer families package.

Extensive consultation processes were launched for the early childhood education and care strategy, the housing strategy and the new family safety hub, which has been celebrated by the community sector as a model for meaningful consultation. We believe these processes have the potential to translate to real outcomes for women in the ACT, and we are looking forward to seeing the results.

However, some persistent gaps remain.

This year was marked by the sobering results of the Australian Human Rights Commission's national survey, which found cases of sexual harassment and assault on Canberra's campuses to be some of the highest in Australia.

Studies consistently show that violence against women begins with gender stereotypes and inequality, and this is why YWCA Canberra has consistently called for the ACT Government to develop a long-term primary prevention strategy to

drive attitudinal change towards violence against women.

Today, Australian states and territories have made significant strides towards implementing

comprehensive Respectful Relationships curriculums, with the majority having made it a mandatory component of the school curriculum.

The ACT Government has not invested in primary prevention since 2015 and the current social and emotional learning curriculum lacks components that evidence has shown tackle violent behaviours.

YWCA Canberra's priority asks focus on

primary prevention as a strategy to reduce violence against women, strengthen community awareness and shape initiatives that drive attitudinal change. Based on our analysis, this International Women's Day we have called on the ACT Government to take meaningful actions to tackle entrenched inequalities, by:

- Funding specialist women's services to address the gendered dynamics of violence against women.
- Developing a long-term primary prevention strategy to drive attitudinal change, including funding for mandatory roll-out of Respectful Relationships education from kindergarten to year 12.
- Sharing responsibility with ACT-based universities to end endemic sexual assault and harassment on campus.

These changes could be implemented tomorrow and would create an ACT that truly leads in gender equality.

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LEADING THE CHANGE:
THE PATHWAY TO GENDER EQUALITY

THE OFFICE FOR WOMEN: ENHANCING THE STATUS OF WOMEN IN THE ACT

Across the ACT, there are dozens of organisations across all sectors who are working to improve the lives of Canberra women, girls and their families. The ACT Office for Women is a policy coordination and development unit located within the Community Services Directorate, and provides strategic direction across the ACT Government to improve and enhance the status of ACT women and girls through the development of appropriate policies and programs.

We caught up with Freya O'Brien, the Senior Manager at the ACT Office for Women to find out more about their work, the ways they support collaboration between women, community organisations and government representatives, as well as opportunities to get involved in their programs and other services.



So, how does the ACT Office for Women help Canberra women?

The ACT Office for Women aims to support, celebrate and encourage the full participation and contribution of all women in every aspect of the community. To do this, the Office provides a range of functions including important policy development across government, providing direct support to women in the community through the Women's Information Service and a [range of Scholarships, Grants and Awards](#) programs for women. We promote the representation and recognition of ACT women and girls through the [ACT Women's Register](#) and events including International Women's Day. The Office also works with a range of key stakeholders to propagate ideas and share tools with regards to promoting gender equality more broadly.

Importantly, the Office for Women works closely with the Coordinator General for Family Safety to drive outcomes in gender equality to achieve improved safety for women and girls, and to embed policies and programs to change the culture of the ACT community when it comes to gender.

We also provide advice to the Minister for Women on all issues impacting on women, develop and promote links between key stakeholders and the Government and provide secretariat support to the [Ministerial Advisory Council on Women](#).

Tell us about the guiding vision for the ACT Office for Women.

The Office for Women works to enhance the status of women in the ACT and in doing so, assists in the creation of a community where women are safe, healthy, equally represented, and valued for their contribution to society. The ACT Women's Plan 2016-26 provides the overarching policy framework for our work which requires commitment from across the whole of the ACT Government. This is supported by a series of Action Plans, with the

[First Action Plan 2017-19](#) launched on 7 March 2017. All Directorates are now working on their actions to progress gender equality and support the health and wellbeing of women in our community.

You have run two forums recently; can you tell us what they focused on and their outcomes?

One of our priorities is to engage and support collaboration with women, community organisations and government representatives. The Office for Women has held two forums on Gender Equity.

The Case for Change was co-hosted with YWCA Canberra, and brought together 52 leaders from across government, the women's sector and business to identify barriers and opportunities. An inspiring keynote speech was delivered by Virginia Haussegger from the [50/50 by 2030 Foundation](#). At its conclusion, each participant was encouraged to commit to one action in their professional lives and one action in their personal lives that could bring about change.

The second forum, Sharing Stories of Success was held earlier this year and was co-hosted by the Ministerial Advisory Council for Women. The council has been of invaluable assistance in connecting government with the community. The forum encouraged the sharing of stories and identified a number of themes including the importance of having champions, role models, mentoring and flexible work practices.

The ACT Office for Women is launching some new programs, can you tell us a bit about them?

We are really excited to be developing two new initiatives. The Diversity Register is an online platform designed to support, encourage and promote the participation of women and people with diverse experiences on boards and committees. The Register will connect people

interested in being on boards and committees with available opportunities. It will be open to all people but will focus on women, people with disability, people with culturally and linguistically diverse backgrounds, Aboriginal and Torres Strait Islander people and people that identify as lesbian, gay, bisexual, transgender, intersex and queer.

It will also be used to support the delivery of a Women's Board Traineeship Program, which the Office for Women will pilot in 2018. The program will provide women with an opportunity to take part in board meetings as a non-member participant, to gain first-hand exposure to being in a boardroom, as well as mentorship and networking opportunities.

What is your biggest hope for gender equality locally, nationally, and globally?

For every person regardless of their gender and background to be given the same opportunities to thrive and shape the world around them. For diversity and gender equality to be appreciated for its intrinsic link to innovation and improved economic and social outcomes for everyone.

From your perspective, how can corporates, government, and communities work together to improve gender equality?

No single organisation or group can do this alone. To achieve real change, we all need to work together to identify barriers to equality, use the data to measure how we are tracking and commit to making changes that we know work. Improving our collaborations, communications, sharing data

“ Question your assumptions and behaviour critically and commit to making change. Look for inequality in language, systems, practices and behaviours and when you see it, call it out. We all have unconscious bias and are the subject of our own socialisation and the normalisation of established structures. We have come a long way and we should be proud but there still have a way to go and we are all responsible for achieving progress. ”

and stories of success are all essential.

Share with us your best piece of advice for women and men who want to improve gender equality.

Question your assumptions and behaviour critically and commit to making change. Look for inequality in language, systems, practices and behaviours and when you see it, call it out. We all have unconscious bias and are the subject of our own socialisation and the normalisation of established structures. We have come a long way and we should be proud but there is still a way to go

and we are all responsible for achieving progress.

How can women access your services, or get involved in your work?

For further information or to access our programs or services, women can call or email the office on (02) 6205 0515 or woman@act.gov. [Our website](#) also has a range of information on government and non-government programs and services of interest to women in the ACT.

Appointments can be made with a Women's Information Officer from Monday to Friday at 11 Moore Street, Canberra.

For more information, contact the Women's Information line on (02) 6205 1075, wi@act.gov.au or visit Women's Information at 11 Moore Street, Civic.





ACT 2018-2019 BUDGET – YWCA CANBERRA’S HOPES FOR A BUDGET TO TACKLE INEQUALITY

The ACT’s annual budgetary process is an important opportunity for citizens to engage with policy and funding decisions, to ensure that the ACT Government is responsive to diverse community needs and includes measures to assess and resolve existing inequalities in our community.

YWCA Canberra was vocal during last year’s Budget, when the Government did not undertake a promised gendered Budget analysis, with no funds allocated to implement the [ACT Women’s Plan](#).

This year, YWCA Canberra is calling on the ACT Government to budget with women at the centre of decision making.

We have focused on some immediate opportunities to increase the economic participation of all Canberrans, and ensure our most vulnerable community members are not left behind.

It’s been a busy year in housing and homelessness policy, with the [development of the new housing strategy](#). We applaud the ACT Government’s extensive consultation process undertaken and eagerly await some announcements in the upcoming Budget.

As our members know, we have been active throughout this consultation, calling on the ACT Government to ensure that the housing strategy is gender-sensitive, responding to the specific vulnerabilities experienced by women, particularly those who are escaping violence, as well

older women.

That’s why we are advocating for the Government to allocate \$100,000 towards a dedicated gender and older person’s specialist to deliver gender and age-sensitive appropriate support and to improve the overall gender-responsiveness of current homelessness services in the ACT.

These changes would have a profound and immediate impact on the lives of older women who are experiencing, or are at risk of homelessness. This much needed service would help to connect these women with available support, as well as providing a missing feedback loop to help services continue to improve in responding to the needs of this demographic.

YWCA Canberra’s Budget submission focuses on four priority areas:

gender equality, early childhood education and care, safe and affordable housing, and young people and STEAM. You can read the full submission on our [website](#).

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FROM OUR MEMBERS

YWCA Canberra Vice President Dr Skye Saunders eagerly awaits the 62nd United Nations Commission on the Status of Women:

Wholehearted anticipation. Delicious expectation. Such are the undertones of my internal dialogue as I prepare to participate- for the first time- in the 62nd United Nations Commission on the Status of Women (CSW). I will contribute to the CSW as a member of the YWCA Australia delegation, which is an opportunity to travel with like-minded women from across Australia to champion our shared values of equality for women in the ultimate international forum. To be a part of this team is one of the greatest privileges of my life so far.

Set to take place in New York from 12 - 23 March this year, the CSW is the primary global body focused on achieving gender equality. The official UN Women statement about the CSW explains that 'during the Commission's annual two-week session, representatives of UN Member States, civil society organisations and UN entities gather at UN headquarters in New York.' International measures of 'parity' and 'sameness' and 'fairness' are shaped by the CSW and each year a different 'priority theme' is identified as the central focus. As part of the Commission's mandate it will also nominate a 'review theme' each year, requiring that it 'evaluate progress in implementing agreed conclusions from previous sessions.'

This year, the priority theme for the event is 'The Empowerment of Rural Women and Girls'. This is a topic that is particularly dear to my heart, as I briefly explain below. The review theme this year is 'Participation in, and Access of Women to the Media, and Information and Communications Technologies and the Impact and Use as an Instrument for the Advancement and Empowerment of Women.' This dynamic combination of CSW themes is providential in

timely relevance, given the current global climate where the collective strength of women's voices rings with profound clarity and resonance.

I grew up in Central Western NSW and I cherish the spirit of the bush and its people that runs strong in my blood. After university, I practiced Employment/Discrimination Law before spending the best part of ten years as an academic researching the complexities of sexual harassment in rural and remote Australian workplaces.

In the course of this research, I travelled the country to meet with more than 100 rural women about their experiences of sexual harassment in their relatively isolated workplaces. I spoke with women who worked in mines, on large cattle stations, in shearing sheds or in tiny take-away stores. I met with others who worked in National Parks, in remote-area hospitals, in isolated police stations or in forestry. Set against the backdrop of relative isolation and male dominance as a norm, I found that 73 per cent of these women had encountered unwanted behaviour of a sexual nature in the course of their rural working life. The figure was even higher for the women on cattle stations and shearing sheds, with 93 per cent having navigated sexual harassment as part of their workplace experience. Sexual harassment is but one manifestation of misogynous practice designed to suppress women's equality and value. For generations, the Australian bush continues to be saturated in masculine tradition and ethos¹ and rural women have adopted daily survival mechanisms by default.

However, we are witnessing a revolutionary new dawn in the international movement towards true gender equality. This CSW is taking place

in an unprecedented global climate of women's courageous, public advocacy. Through the media and online social networking systems, women's collective rage at gendered injustices - sexual harassment, gender pay inequity, pregnancy discrimination and so on - has reached an identifiable boiling point. Spurred by the public uncovering of Harvey Weinstein's brazen attacks on a cast of women and progressed by the determination of other women such as Tracey Spicer who is a conduit for justice, we have found our strong, clear voice. Experience by experience, we are speaking squarely to truth and to our values as womankind. Through this sharing of experience, piece by piece, we are creating a new narrative of 'normal'. The media and communication technologies are our powerful tools for the maintenance of momentum through our international dialogue as we share and work for the empowerment of all women and girls - rural, regional, remote or otherwise.

Valentis and Devane explain that 'to translate the fire of her rage and change it into positive energy, a woman must control and direct the flames.' So it is against this backdrop of blazing courage, the CSW will be an opportunity for the further 'translation of rage' as we evaluate the state of international gender dynamics, address new and ongoing issues and agree on further actions to be taken. Through the transformation of our rage, we will undoubtedly discover fresh truth in the words of Emily Dickinson: 'Much madness is divinest strength.'

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WOMEN'S MARCH CANBERRA



THE SIGNIFICANCE OF THE WOMEN'S MARCH: ONE YEAR ON

The global Women's Marches are the most recent protests to stem from the Women's Movement. The Women's March is a global show of solidarity against oppression, and aims to redistribute privilege to create an equal society for all.

The most recent protests, sparked in 2017 by international outrage over global leadership and policy changes which aim to erode hard won rights, drew a range of social justice movements together. It has provided a platform for young women and activists who are new to feminism to contribute to a revitalised movement.

YWCA Canberra spoke to Caitlin Figueiredo and Amy Blain who organised the 2018 Canberra Women's March, to discover why they believe the March is important, why Canberra needs one, and what we can all do to be the change we wish to see.

Caitlin Figueiredo is a proud multicultural woman, award-winning entrepreneur, and gender equality activist. She is the CEO of Jasiri Australia and Lake Nite Learning, and the Chair of Women's March Canberra. Caitlin is a Queens Young Leader, Obama White House Changemaker, and Board Director of AYAC.

Amy Blain is a gender equality advocate with extensive experience in both government and not-for-profit sectors. Amy is actively involved in community-led initiatives, including as co-lead for ACT-based Community Engagement Advocacy program, Young Women Speak Out, and as the ACT representative for Girls Uniform Agenda.

What is the Women's March all about?

The Women's March is a global protest that started in 2017 in reaction to the election of Donald Trump - although it is so much more than this.

2017 saw the largest protests in history, which drew together diverse movements who stood in solidarity to protest the erosion of human rights globally and to protect reproductive rights, LGBTQI rights, workers' rights, the environment, racial equality, and religious freedoms.

The Marches continued globally in 2018, held on the anniversary of the inaugural Women's March, the 2018 theme Look Back, March Forward provided an opportunity to celebrate the achievements of the global network, and renew pledges to continue the fight in 2018.

This year's Marches also became a timely platform for women to continue to call out sexual harassment and abuse of power, unearthed through the #MeToo and #TimesUp movements.

How does the Canberra March fit into the global Women's Movement?

Women's March Canberra is part of the Women's March movement. We're working locally to advance the same global aims for equality, justice, freedom, and inclusion.

Canberra's March is about recognising that women in our community have their own #MeToo stories. It is also about drawing attention to the multiple and often intersecting forms of disadvantage experienced by diverse ACT Women.

We know that Indigenous women and children in the ACT have a complex experience of family violence, however local specialised services, like Beryl Women's Inc., are under-resourced and cannot meet increasing demand for services. We also know women with disabilities face barriers to securing employment, that trans women and non-binary people face daily discrimination, and that the voices of women of colour often go unheard.

The Women's March Canberra is essentially about recognising the unequal treatment of people in our own community, and working to ensure our homes, schools, workplaces, and our society are inclusive, accessible, and safe for everyone.

What motivated you to organise the 2018 March?

In October 15th, 2017 #MeToo went viral.

After a few hours, our social media feeds had been inundated by Canberra women sharing their own jarring stories. It was a painful reminder that 1 in 3 women will

experience physical violence in her life time, and that sexual harassment and gender-based violence are alive and well in our hometown.

At that point in time, Canberra had no plans to host a 2018 Women's March. It was the efforts of local activists and supporters who voluntarily come together to create a unity event that mobilised our community and ensured women were given a voice.

In organising this grass roots protest, what were your biggest challenges?

We wanted this event to be inclusive and accessible for everyone. We also wanted to offer platforms to people who are normally locked as speakers, and represent their voices with authenticity. These priorities represented a challenge, in that they dictated every tiny event detail.

On a very practical level, the logistics of organising a large event in two weeks on a \$0 budget is incredibly challenging. There are costs that must be covered, including a Welcome to Country, a St John's Ambulance, a sound system, and permits for Public Land Access.

We were incredibly lucky that UnionsACT partnered with us, and also hosted the event under their Public Liability Insurance.

Of course, essential to the events success was an incredible team of volunteers who could be flexible and adaptable.

This year's March featured a Unity Circle instead of a procession. Can you explain what led to this decision?

From the beginning, we knew that we wanted to design an event that differentiated from last year's event, and was also unique enough to be a draw card for people to attend.

By holding a Unity Circle, we could make the event

more accessible and inclusive, particularly for people with disabilities, elderly people, pregnant women, and children.

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”

The unity circle featured in marches across Australia, so we were able to work with one of the Sydney organisers to plan Canberra's circle.

Half way into the speeches, we instructed our volunteers to form a Unity Spiral. While a Unity Circle was the original intention we fell just short of the numbers required to create one. So, as soon as the speeches were

finished, our volunteers began lining up, followed by more than 300 Canberrans.

The sight was glorious.

Why do you think we still need a Women's Movement in 2018?

In March, we will celebrate the 105th anniversary of International Women's Day, and in that time, while women's rights have progressed - we're not there yet.

We're still looking at 170 years to reach pay equity, we don't have equal representation in institutions of power, and women are still unsafe in public and in their own homes.

There are still millions of girls around the world that are denied education because of their gender, In Australia, and other countries, sanitary items are currently taxed as luxury items, and one woman in Australia dies each week due to gender-based violence.

On top of this, we're also seeing a resurgence of far right thinking worldwide, which is reversing the progress made towards addressing racism, sexism, homophobia, transphobia, and ableism.

It's vital that we maintain the Women's Movement to achieve true global equality.

How do you envision gender equality progressing, that also takes an intersectional approach?

There is no revolution without intersectional feminism, was one of the best signs at the Women's March. It's exactly right. We must address gender and all other social inequalities otherwise we won't get to where we want to be. We must bring all women with us.

Feminism is about more than ending sexism; it's also about ending the interconnected systems of

oppression that affect women and the LGBTQIA+ community in different ways.

If we want to live in a world that achieves real equality, we need to take time to reflect on our privilege and account for the fact that there are those around us who require additional support.

Finally, we need to be willing to make mistakes and to embrace imperfection. We will never get it right the first time and that's okay! Building an inclusive society will take a lot of trials and errors, but if we try and be open to learning and hearing other opinions, then the Movement will continue to progress.

Can you detail some small and practical steps each of us can take every day to improve gender equality?

There are many practical, everyday steps we can all take, including:

- supporting other women

- mentoring younger women, and seeking our mentorship from older women
- make your feminism intersectional and intergenerational
- focus on respecting others and finding ways across our differences
- call out sexism and discrimination whenever you see it
- demand equal pay, and if you can, ensure your staff are paid equally
- demand equal parental leave and shared parental responsibility
- share and co-manage chores
- support, stand besides, or stand down so women can take on leadership positions.

We can all join the Women's Movement, stand in unity and solidarity, and speak out against injustice and inequality. We are a collective power for change.



ACCIDENTALLY ON PURPOSE: MY LEADERSHIP JOURNEY BY HANNAH GISSANE

At YWCA Canberra, we value diversity. That is why we launched [Write for Us](#), an opportunity that provides our members and friends with a platform to discuss their experiences. Today, we are sharing an article written by Hannah Gissane, discussing her leadership journey as a young woman.

Back in 2008, at the age of 19, I found myself sitting at a sprawling desk in my local Council chambers. Feeling lost in a sea of suits and papers, I looked furtively at the name plate in front of me. Cr Gissane. That confirmed it. Despite the invitation, I still had an overwhelming feeling that I'd crashed the party.

I was full of passion for politics and a commitment to my community. I was certainly no stranger to

politics, rather a stranger to its formal incarnation - the dress code, the meeting procedures, the language and process that dictate engagement in an elected council. In those early days, the weight of formality threatened to crush my passion and obscured my instinct. It took many months to regain what I'd always known -that is, politics is about people and good decisions are made when all communities are represented and included.

Obviously I never had expected to actually get elected to my local council. I'd thrown my hat in the ring to stand for election unsullied by the possibility of a four year term serving the good people of Lake Macquarie's North Ward. I was making a statement about the need for local politics to engage young people. Come election night, my modest ambition to open people's minds about who could run for council would have been achieved and I could return to life as I knew it. Far from being the end of my foray into electoral politics, that night marked the very beginning.

Although my election was unexpected, deep down I was thrilled. Getting to be on my local council felt like the culmination of years spent watching Question Time and putting my hand up for SRCs.

As I started my journey on the council, I wrestled with feeling inadequate and out-of-place. I spent too much time measuring myself up to the people with decades of experience that surrounded me. I was consistently the youngest person in the room, and sometimes this was not just by years but by decades. It wasn't unusual for people to treat my election as an accident, and too often I sheepishly agreed to that idea, hiding my sense of purpose and passion. I had internalised the societal messaging about leadership that said it was the domain of mid-life and older men.

And despite all of these feelings, there was little I could do. A four year term in public office doesn't let you off the hook because you can't find the handbook for teenage women elected to their local council. I had four precious years to do something, to use the incredible opportunity that it is to be in a decision-making role for your community.

About eight months in, while attending a community consultation for a coal mine in the local area, it dawned on me that I would be in the same room if I weren't a Councillor. This is exactly the kind of meeting I would have attended

as a community member. I would have voiced my concerns and listened to the concerns of others as a community members. I would have urged Councillors to do something! The realisation that being a Councillor is being a community member with a seat at the table shook away so many of my insecurities about my capacity. Seeing people in a room gathering and organising around a local cause crystalised my purpose and put my own fears into perspective. Coming to the realisation that leadership is shared and situated in something bigger, in community, helped shatter the idea that I

was alone in carrying the burden of such a big job.

Leadership isn't a role or a position reserved for some. It is a practice we can all exercise, an occasion we can all rise to. This expansive understanding of leadership is shared broadly among young women, with [58 per cent](#)

[of girls and young women in Australia considering themselves leaders in their families, schools, communities and/or workplaces.](#) Recognising and valuing the leadership that is practiced by young women, every day in a variety of ways is critical to breaking down the fears, doubts and discomfort that permeated my first months on council. I had to conquer the idea that leadership was a role I'd never fit comfortably into. This was my own self-doubt shaped by societal expectations we set up around what leadership looks like.

When I could be comfortable in the role, I not only moulded my own expectations and understanding of who gets to be a Councillor but my community's. This experience has instilled me with a passion for sharing it in the hope that we can collectively embrace young women in leadership and better recognise the leadership young women practice every single day. And when we do that, young women might stop calling their leadership an accident.

“ Leadership isn't a role or a position reserved for some. It is a practice we can all exercise, an occasion we can all rise to. ”



EVENTS AND OPPORTUNITIES

Nominations are now open to outstanding young people aged 12-25, for the [Young Canberra Citizen of the Year Awards](#). These awards provide an opportunity to recognise young people who have made a significant contributions in areas including community work, sport, education, science, culture, the arts or the environment.

[For Purpose Policy and Advocacy 2 Day Intensive workshop](#), 9:00am - 3:00pm, Tuesday, 22 May 2018 - Wednesday, 23 May 2018

[For Purpose Webinar - From local to global: advocating for human rights at home and abroad](#), 1:00 - 2:00pm, Wednesday 21 March 2018.

[FEMFEST 2018 presented by Initiatives for Women in Need](#) community market, 18 March 2018

[Feminartsy Story-Share: International Women's Day event](#), 21 March 2018

[Gillian Triggs: An Australian Bill of Rights event](#), 18 March 2018

She Leads In-Conversation with disability rights activist [Jax Jacki Brown](#), 6:15pm - 8:15pm, Tuesday 8 May.



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