## Membership Code of Conduct (including Life Members)

By joining the YWCA Canberra each member commits to operate in accordance with this code which is founded in our Vision and values which is found in our strategic plan.

The membership code of conduct does not replace or exclude the rights and obligations of members and employees under common or state law, including our obligations under the Corporations Act and the ACNC. Members will act honestly, in good faith and in line with the organisation's values.

Members will not be involved in operational matters of the organisation except through the medium of a formal committee or through gainful employment.

Members will take steps to identify and manage any conflict of interest that may arise during their membership. Members can do this proactively or as directed.

Whilst engaged in an official capacity, members will not engage in conduct likely to bring discredit or harm to the organisation.

When attending functions and meetings, members will treat all other members and guests with respect and adhere to the values of YWCA Canberra. Members who are trusted with positions on our committees will conduct themselves of the highest standards of integrity and not take improper advantage of their positions. Any information they receive during their duties is to be treated as confidential.

As per the YWCA Canberra Constitution, under certain circumstances memberships can be ceased, expelled and removed via resignation. A person who ceases to be a Member remains liable to pay, and must immediately pay, to the Organisation all amounts that at date of cessation were payable by the person to the Organisation as a Member. A person whose membership ceases will have their name removed from the register and will no longer have any rights afforded to them by their membership.

Members recognise that each member of the YWCA Canberra community has a positive contribution to make to the organisation.

References including legislation	Corporations ACT (2004) Australian Institute of Company Directors Membership code of conduct YWCA Canberra Constitution May 2018 YWCA Canberra Code of Conduct ACNC
Review Date	June 2021
Related Policies	HR5.1 Code of Conduct HR5.6 Displinary Policy HR5.7 – Bullying and Harassment Prevention Policy OP2.4 Membership Policy Governance Manual Conflict of interest